

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code:	717	Institution Name:	Texas Southern University									
A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
John Rudley	President	General Revenue	\$ 65,945.00									\$ 65,945.00
		Designated	\$ 324,055.00				\$70,200	\$ 54,000.00	\$ 16,800.00			\$ 465,055.00
		Total	\$ 390,000.00	0%			\$70,200	\$ 54,000.00	\$ 16,800.00			\$ 531,000.00
James Douglas	Executive Vice President	General Revenue	\$ 107,760.96									\$ 107,760.96
		Distinguished Professor	\$ 164,352.00									\$ 164,352.00
		Designated							\$ 1,200.00			\$ 1,200.00
		Total	\$ 272,112.96	0%					\$ 1,200.00			\$ 273,312.96
Sunny Ohia	Provost & Sr Vice President Academic Affairs & Research	General Revenue	\$ 198,900.00									\$ 198,900.00
		Professor	\$ 65,000.00									\$ 65,000.00
		Designated							\$ 1,200.00			\$ 1,200.00
		Total	\$ 263,900.00	0%					\$ 1,200.00			\$ 265,100.00
Elizabeth Brown Guillory	Associate Provost/Associate Vice President Academic Affairs/Distinguished Professor	General Revenue	\$ 40,800.00									\$ 40,800.00
		Designated	\$ 137,700.00						\$ 1,200.00			\$ 138,900.00
		Total	\$ 178,500.00	0%					\$ 1,200.00			\$ 179,700.00
Jim McShan	Chief Financial Officer	General Revenue	\$ 275,000.00							\$ 1,200.00		\$ 276,200.00
		Designated						\$ 12,000.00				\$ 12,000.00
		Total	\$ 275,000.00	8%				\$ 12,000.00	\$ 1,200.00			\$ 288,200.00
Beverly Ruffin	Executive Director Business Affairs	General Revenue	\$ 130,560.00						\$ 900.00			\$ 131,460.00

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 130,560.00	0%					\$ 900.00		\$ 131,460.00	
William Saunders	Vice President for Student Services/ Dean of Students /Professor	Auxiliary	\$ 117,314.28								\$ 117,314.28	
		General Revenue	\$ 57,812.00								\$ 57,812.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 175,126.28	0%					\$ 1,200.00		\$ 176,326.28	
Wendy Adair	Vice President, University Advancement	General Revenue	\$ 175,440.00								\$ 175,440.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 175,440.00	0%					\$ 1,200.00		\$ 176,640.00	
Billy Rector	Chief Information Officer	General Revenue	\$ 112,200.00								\$ 112,200.00	
		Total	\$ 112,200.00	0%							\$ 112,200.00	
Janis Newman	Chief of Staff	General Revenue	\$ 125,000.00								\$ 125,000.00	
		General Revenue							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 125,000.00	0%					\$ 1,200.00		\$ 126,200.00	
Hasan Jamil	Special Assistant to the President for Financial Aid	General Revenue	\$ 121,203.56						\$ 900.00		\$ 122,103.56	
		Designated										
		Total	\$ 121,203.56	0%					\$ 900.00		\$ 122,103.56	
Gregory Williams	Executive Director Purchasing/Procurement	General Revenue	\$ 110,160.00						\$ 1,200.00		\$ 111,360.00	
		Total	\$ 110,160.00	0%					\$ 1,200.00		\$ 111,360.00	
Roger Byars	Police Chief/Executive Director Public Safety	General Revenue	\$ 97,900.00								\$ 97,900.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 97,900.00	0%							\$ 97,900.00	
Lei Yu	Dean, Science & Technology	Other E&G Income	\$ 40,600.00								\$ 40,600.00	
	Professor	Designated	\$ 122,400.00						\$ 1,200.00		\$ 123,600.00	
		Total	\$ 163,000.00	7%					\$ 1,200.00		\$ 164,200.00	
Ronald Johnson	Dean, School of Business	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00								\$ 170,000.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 210,000.00	NA					\$ 1,200.00		\$ 211,200.00	
Dannye R. Holley	Interim Dean, Law School	General Revenue	\$ 71,400.00								\$ 71,400.00	
	Professor	General Revenue	\$ 183,600.00								\$ 183,600.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 255,000.00	0%					\$ 1,200.00		\$ 256,200.00	
Lillian Poats	Dean, School of Education	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
		Total	\$ 160,000.00	NA							\$ 160,000.00	
Kingston Nyamapfene	Assistant Provost/Dean, Continuing Education	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 160,000.00	0%					\$ 1,200.00		\$ 161,200.00	
Shirlette Milton	Interim Dean, Pharmacy	General Revenue	\$ 75,000.00								\$ 75,000.00	
	Associate Professor	General Revenue	\$ 90,000.00								\$ 90,000.00	
		Designated							\$ 1,200.00		\$ 1,200.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
		Total	\$ 165,000.00	NA						\$ 1,200.00		\$ 166,200.00	
Humphrey Regis	Professor	Other E&G Income	\$ 120,000.00									\$ 120,000.00	
	Dean	Designated	\$ 40,000.00									\$ 40,000.00	
		Total	\$ 160,000.00	NA								\$ 160,000.00	
Norma Bean	Interim Executive Director, Central Library and Museum	Designated	\$ 92,820.00									\$ 92,820.00	
		Total	\$ 92,820.00	NA								\$ 92,820.00	
Betty Cox	Interim Associate Provost Academic Enhancement Svcs	Other E&G Income	\$ 63,240.00									\$ 63,240.00	
	Associate Professor	Other E&G Income	\$ 89,760.00									\$ 89,760.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 153,000.00	0%						\$ 1,200.00		\$ 154,200.00	
James Ward	Dean, School of Communications	Other E&G Income	\$ 33,946.00									\$ 33,946.00	
	Associate Professor	General Revenue	\$ 119,054.00									\$ 119,054.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 153,000.00	0%						\$ 1,200.00		\$ 154,200.00	
Robert Bullard	Dean School of Public Affairs	General Revenue	\$ 40,000.00									\$ 40,000.00	
	Distinguished Professor	Other E&G Income	\$ 185,000.00									\$ 185,000.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 225,000.00	NA						\$ 1,200.00		\$ 226,200.00	
Gregory Maddox	Dean, Graduate School	General Revenue	\$ 30,600.00									\$ 30,600.00	
	Associate Professor	Other E&G Income	\$ 122,400.00									\$ 122,400.00	
		Total	\$ 153,000.00	0%								\$ 153,000.00	
Charles McClelland	Athletic Director	Auxiliary	\$ 206,550.00									\$ 206,550.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
		Designated							\$ 7,800.00	\$ 1,200.00		\$ 9,000.00		
		Total	\$ 206,550.00	26.6%					\$ 7,800.00	\$ 1,200.00		\$ 215,550.00		
Brian Dickens	Executive Director, Human Resources & Payroll	General Revenue	\$ 130,560.00									\$ 130,560.00		
		Designated								\$ 900.00		\$ 900.00		
		Total	\$ 130,560.00	0%						\$ 900.00		\$ 131,460.00		
Tim Rychlec	Executive Director Facilities & Maintenance	General Revenue	\$ 115,260.00									\$ 115,260.00		
		Total	\$ 115,260.00	0%								\$ 115,260.00		
Charles Henry	Executive Director Provost Business Svcs	General Revenue	\$ 128,000.04									\$ 128,000.04		
		Designated								\$ 900.00		\$ 900.00		
		Total	\$ 128,000.04	14.0%						\$ 900.00		\$ 128,900.04		
Mark Lambert	Executive Director Campus Svcs & Operations	General Revenue	\$ 105,060.00									\$ 105,060.00		
		Designated								\$ 900.00		\$ 900.00		
		Total	\$ 105,060.00	0%						\$ 900.00		\$ 105,960.00		
Elias Hailu	Executive Director Budget	General Revenue	\$ 107,100.00									\$ 107,100.00		
		General Revenue								\$ 900.00		\$ 900.00		
		Total	\$ 107,100.00	10%						\$ 900.00		\$ 108,000.00		
Adebayo Oyekan	Interim Associate Provost/Vice President Research/Director	General Revenue	\$ 120,235.00									\$ 120,235.00		
	Professor	Designated										\$ -		
			\$ 120,235.00	-11.1%								\$ 120,235.00		
Taylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 30,000.00									\$ 30,000.00		

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	Professor	Other E& G Income	\$ 120,000.00								\$ 120,000.00	
			\$ 150,000.00	0%							\$ 150,000.00	
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$100,000.08								\$ 100,000.08	
		Designated							\$ 600.00		\$ 600.00	
			\$100,000.08	15.3%					\$ 600.00		\$ 100,600.08	
Edwards, Louis	Treasurer	Designated	\$ 105,000.00								\$ 105,000.00	
		Total	\$ 105,000.00	0%							\$ 105,000.00	
Hughey, Andrew	General Counsel	General Revenue	\$ 180,000.00								\$ 180,000.00	
		General Revenue							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 180,000.00	0%					\$ 1,200.00		\$ 181,200.00	
Parker-Thompson, Charla	Director Internal Audit	General Revenue	\$ 125,000.04								\$ 125,000.04	
		Total	\$ 125,000.04	0%							\$ 125,000.04	